

Safety Goal

Special Interest Articles:

- **Facing an OSHA Inspection:** The importance of keeping the company in compliance
- **Avoiding fines Injury and Illness Prevention Program**
- **Avoiding fines and saving costs DWP**

“Do not speculate: Eye Protection not provided in hazardous areas is a \$5,400.00 fine!”

**Newsletter of Safety Achievement LLC Phone (661) 857-4193
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Facing an OSHA Inspection: What are the results?

Facing a sudden OSHA inspection, is not easy issue that is aggravated when a company is not working in compliance with their regulations.

At the same moment that an OSHA inspector shows up at your door, everything starts to make sense: the monthly inspections the record keeping, the corrections, the signed fire extinguishers, etc. The same happens when an accident is prevented because the 30 minutes safety meeting held every month and the workers compensation cost are lowering, now the time seems to be well invested.

For that reason SA LLC takes seriously their work as a safety consultant company, because we know are saving money and headaches.

Here are some tips about what you can expect after an OSHA inspection: After the compliance officer report's findings, the Area Director determines whether he or she will issue citations

and/or propose penalties.

Citations

Citations inform the employer and employees of the regulations and standards alleged to have been violated and of the proposed length of time set to correct alleged hazards. The employer will receive citations and notices of proposed penalties by certified mail. The employer must post a copy of each citation at or near the place a violation occurred for 3 days or until the violation is abated, whichever is longer.

Penalties

These are the types of violations that may be cited and the penalties that may be proposed:

Other-Than-Serious Violation:

A violation that has a direct relationship to job safety and health, but probably would not cause death or serious physical harm. OSHA may assess a penalty from \$0 to \$1,000 for each violation.

Serious Violation: A violation where there is a substantial probability that death or serious physical harm could result. OSHA assesses the penalty for a serious violation from \$1,500 to \$7,000 depending on the gravity of the violation.

Willful Violation: A violation that the employer intentionally and knowingly commits. The employer is aware that a hazardous condition exists, knows that the condition violates a standard or other obligation of the Act, and makes no reasonable effort to eliminate it. OSHA may propose penalties of up to \$70,000 for each willful violation. The minimum willful penalty is \$5,000. An employer who is convicted in a criminal proceeding of a willful violation of a standard that has resulted in the death of an employee may be fined up to \$250,000 (or \$500,000 if the employer is a corporation) or imprisoned up to 6 months, or both.

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About us:

Company Statement

Our goal is to be the most complete and professional safety consultation and personnel training service company in the USA

Company Commitment

We are committed to provide to our customers a bilingual (English-Spanish) safety training and inspections service with the best quality and the lowest price on the market.

We can help your company to:

- Reduce accidents and illnesses
- Reduce Workman's Compensation insurance claims
- Lower insurance premiums
- Meet OSHA job and site specific compliance requirements

We're on the Web!

See us at:

www.SafetyAchievement.com

Cont... A second conviction doubles the possible term of imprisonment.

Repeated Violation: A violation of any standard, regulation, rule, or order where, upon re-inspection, a substantially similar violation is found and the original citation has become a final order. Violations can bring a fine or up to \$70,000 for each such violation within the previous 3 years. To calculate repeated violations, OSHA adjusts the initial penalty for the size and then multiplies by a factor of 2, 5, or 10 depending on the size of the business.

Failure-to-Abate: Failure to correct a prior violation may bring a civil penalty of up to \$7,000 for each day that the violation continues beyond the prescribed abatement date.

Avoiding Fines: Injury and Illness Prevention Program

Can your company have a luxury of not to have an IIPP (Injury and Illness Prevention Program) or not have it up-to-date? The answer to this question depends if you have the money and if you are willing or not to pay fines up to \$25,000 because of that. If you want to know if your IIPP program is current please ask to your SA LLC representative or call: (661) 857-4193, E-mail us @ servicet@safetyachievement.com

Avoiding fines and savings cost: Better Fluorescent Lighting and Exit signs

The Los Angeles Department of Water and Power has a new program for small businesses that will offer **FREE** energy efficient lighting equipment.

Qualifying LADWP customers can receive:

- **FREE** Lighting Assessment
- **FREE** Lighting Upgrades (up to \$2,500 in costs)
- **FREE** Installation
- Long Term Energy Savings
- Lower Energy Bills

Eligibility Small businesses on rate schedule A1 are eligible to participate in the SBDI program (**look on your LADWP bill for the A1 rate code**) and receive energy saving lighting system upgrades for equipment, such as: *Fluorescent Lighting and Exit Signs*. More info @ www.ladwp.com

A good plan!

You know how important the safety in your organization is.

- Saves peoples' lives
- Raise employees moral
- Saves money
- Keeps your organization in compliance



Besides that, you know about our affordable rates. For that reason help us out: spread the word. Recommend a company friend our services can lead to obtain important discounts or free services to your company if your recommendation makes us hired as safety consultants.